



Washington Organic Recycling Council

5727 Baker Way NW Suite 200 Gig Harbor WA 98332

Toll Free 1-877-460-5880

Email: WORC@AMInc.org

Website: compostwashington.org

BOARD OF DIRECTORS

President

Dan Corum

Vice President

Liv Johansson

Treasurer

Scott Deatherage

Secretary

Kate Kurtz

Directors

Jan Allen

Nehemias Chalma

Gavin Schmidt

Reingard Rieger

Mary Harrington

Logan Harvey

Kelsey Bailey

Janet Thoman

Dave Keeney

Bob Barrows

Michael Houseman

Wendy Weiker

Doug Collins Parker

Michael Bryan-Brown

Alternates:

Michelle Andrews

Katie Kennedy

Executive Director

Mike Oechsner

2023 Board Retreat

January 12, 2023

Minutes

Call to Order:

The meeting was called to order at 9:29 a.m. by President Dan Corum.

Roll Call:

Roll Call indicated the following board members were present:

Dan Corum

Liv Johansson

Scott Deatherage

Kate Kurtz

Jan Allen

Nehemias Chalma

Gavin Schmidt

Reingard Rieger

Mary Harrington

Kelsey Bailey

Janet Thoman

Dave Keeney

Bob Barrows

Michael Houseman

Wendy Weiker

Douglas Collins Parker

The following staff members were present:

Mike Oechsner

Mission Statement:

The Board read and affirmed their mission statement.

Antitrust Statement:

The board read and affirmed the antitrust statement.

Approval of Minutes of December 8, 2022:

Decision:

Kate Kurtz moved and it was seconded to approve the minutes of December 8, 2022 as presented. The motion was adopted unanimously.

Our Mission: "The Washington Organic Recycling Council supports—via education, research, and advocacy—public and private efforts to reclaim, reuse, and recycle organic materials, process organic materials in an environmentally and economically sustainable manner, and promote beneficial end uses."



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2022 Key Celebrations:

Discussion:

The board reviewed celebrations of 2022. Some highlights were teaching in person, the passage of HB 1799, that WORC is back to operating in the black, a highly successful CFOT, and having in person experiences.

Election of 2023 Officers:

Discussion:

It was noted that the board elects, from within, four officers annually. They are President, Vice President, Treasurer, and Secretary. Each serve a term of one year, aligning both with the calendar year and the fiscal year of WORC.

Dan Corum shared that he would be willing to serve as President for one additional year, to do so it would require a bylaw amendment as the current bylaws limit any individual from serving more than two years in the role of president.

The board reviewed the roles of each officer position.

Mike Oechsner shared the results from surveying board members of who was willing and interested in serving in an officer position.

Decision:

Scott Deatherage moved and it was seconded to elect the following slate of officers:

President: Kate Kurtz

Vice President: Liv Johansson

Treasurer: Scott Deatherage

Secretary: Dave Keeney

Pasts President: Dan Corum

The motion was adopted unanimously. At the conclusion of this meeting, the officers officially take their new roles.

Finance Update:

Discussion:

Scott Deatherage presented the finance update. As of December 31, 2022, the financial statements represented the following:

Total Revenues:	\$88,641.35
Total Expenses:	\$59,555.34
Net Income:	\$29,086.01
Checking Balance:	\$45,517.86
Money Market Balance:	\$48,848.64

The Board reviewed the proposed budget and discussed credit card fees, CFOT revenue and expenses, board expenses, and staff expenses

Decision:

Liv Johansson moved and it was seconded to approve the 2023 operating budget as revised. The motion was adopted unanimously.

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Approval of New Board Members:

Discussion:

Both Doug Collins Parker and Michael Bryan-Brown are willing to accept nominations into the vacant board seats. It was discussed whether they should be voting or non voting members.

Decision:

Dave Keeney moved and it was seconded to approve both Doug Collins Parker and Michael Bryan-Brown as voting members of the Board of Directors. The motion was adopted unanimously.

Future Meetings:

Discussion:

It was noted that the WORC Board will be meeting the second Thursday of each month – alternating between the Executive Committee and the full Board of Directors. Mike Oechsner will work with Kate Kurtz to identify which two of the remaining meetings will be held in person. Mike will also send calendar invites.

AMI Agreement:

Discussion:

The board reviewed the AMI scope of work and agreement and made one small adjustment to the scope of work.

Decision:

Scott Deatheridge moved and it was seconded to approve the adjusted AMI agreement and scope of work. The motion was adopted unanimously.

Conflict of Interest Policy:

Discussion:

The Board reviewed the proposed Conflict of Interest Policy. This is an IRS requirement for non profit organizations. Once this is approved, Mike will send this to all board members as an independent document to sign and return after it is approved.

Decision:

Jan Allen moved and it was seconded to approve the Conflict of Interest Policy as presented. The motion was adopted unanimously.

Other Discussions:

Discussion:

The board reviewed board responsibilities. There were also conversations about the website.

It was noted that we need to monitor HB1033 and SB 5245

It was noted that TILTH is following the Coalition for Organic & Regenerative Agriculture. We may want to invite CORA to present at a future board meeting.

Direction:

The bylaws and board roster on the website need to be updated.

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Adjournment:

The meeting was adjourned at 1:09 p.m. to move to committee projects.

It was reported out that the committees are as follows:

Legislative
Mary (chair)
Liv
Scott
Kelsey
Gavin
Janet
Dan
Wendy (liaise with WSRA)
Dave (liaise with NW Biosolids)
Kate (liaise with NW Biosolids)

Conference
Scott (chair)
Dave
Mary
Reingard
Dan

Webinars
Janet (chair)
Jan
Bob
Doug
Kate

CFOT
Liv (chair)
Doug
Dave
Michelle A

Newsletter
Janet
Katie Kennedy
Wendy

Webpage
Kelsey (chair)
Wendy
Dan

Soils for Salmon
Katie Kennedy
Liv
Kate

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