



WASHINGTON ORGANIC RECYCLING COUNCIL

WORC Board Meeting

January 16th, 2020 MINUTES

Call to Order – Executive Director Britni Lundin called the meeting to order at 9:24 am. Additional participants were, President, Samantha Fleischner, Vice President, Steve Diddy, Secretary, Stephanie Miller, Treasurer, Scott Deathrage, Kaitlyn Welzen, Ashley Mihle, Jack Hoeck, Mary Harrington, David McDonald Dan Corum, and Amy Clow.

Absent were, Nehemias Chalma, Jay Blazey, & Patrick Jordan

Consent Agenda: Board accepted December 2019 minutes and December 2019 financial reports.

Financials: Reports show that WORC is financially healthy and stable though WORC has seen a significant reduction in membership and no sponsorship. The proposed 2020 budget was presented to the Board and shows a \$14,000 deficit. The Board would like to postpone budget approval until management fees and contracts can be adjusted. Britni to get new management contract out to the President within one week for approval. It is agreed that the Board needs to be strategic regarding growth and financial expenditure.

Board Health: Board function is down and there is a lack of follow through and participation. It was discussed that the Committee chairs need greater accountability and structure. The Executive Committee will offer this accountability in conjunction with the CEO. In addition, the Executive Committee will meet regularly to ensure that they are leading the association effectively. The Executive Committee will set forth goals and deadlines for the committees.

Board succession needs to be a priority focus for the Board. The Board agreed to extend the election time frame to allow for an additional Board member to be voted on. The CEO to get ballot out.

Committee Reports:

Annual Conference: The Committee is looking at possibly partnering with another association in order to offer a more robust conference to our members. The Committee would like to offer a workshop/hands on experience to attendees and will continue to partner with ROT Committee. The Committee agrees that programming is dependant on exceptional speakers and informational offering. Committee for 2020 consists of Committee Chair, Samantha Fleischner, committee members are Ashley Mihle, Jack Hoeck, Scott Dethrage, Any Clow and Stephanie Miller.

CFOT: The Committee needs a chair to keep the committee functioning. In the past the CEO took on this role, however it was agreed that this needed to change in 2020. The Board agreed that to save management funds while being able to offer additional events, the CEO would not be on committee calls and would not attend the CFOT course. The Committee chair will be in charge of communicating action items to the CEO. The CEO also advised that costs be cut in food service for the event as students have commented on the wasteful nature of the composting course. Food will be cut back drastically to avoid waste. The CFOT Committee Chair is Kaitlyn Welzen, Co-Chair is Howard Stenn, committee members are Andy Bary, Tamara Thomas, Chery Sullivan and Michelle Andrews.

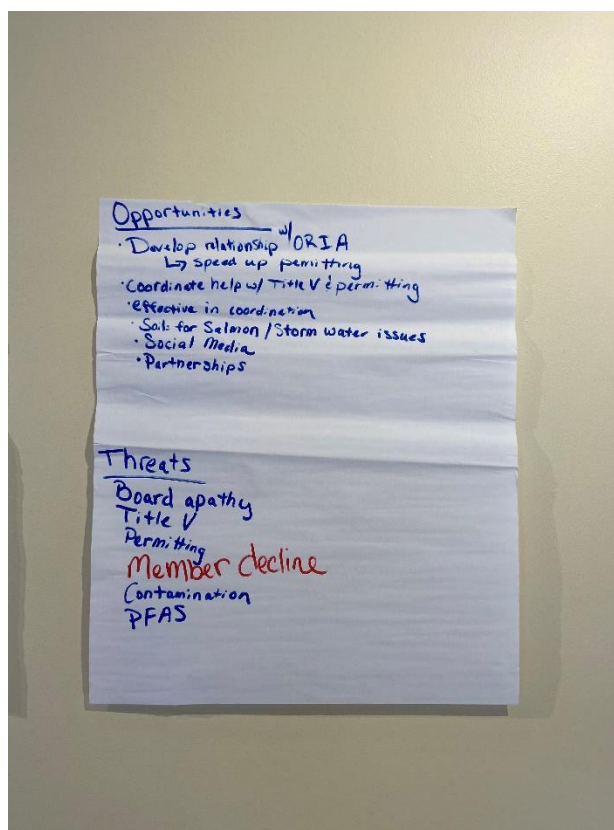
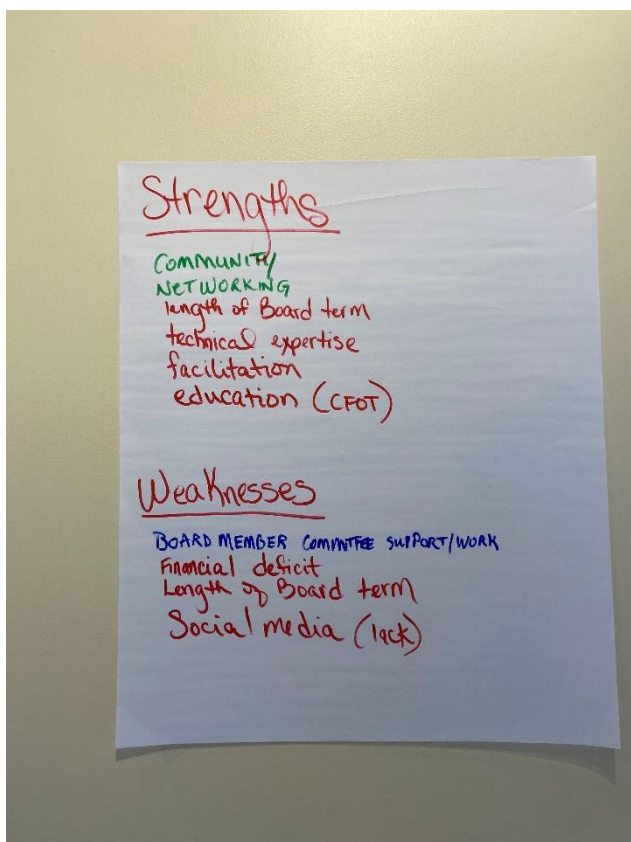
Membership, Outreach, Communications: The membership committee proposed putting out a survey to the membership asking what they need from WORC, why the membership does/does not attend the events etc. The committee will put together the survey and run it by the Board. The committee would like to host two educational membership appreciation events and proposes that we hold one of those in conjunction with the spring ROT. The committee to discuss and report back to the Board regarding vents proposals. It is agreed that

activities should be both educational and a social networking opportunity. The Committee chair is Ashley Mihle and committee members are Dan Corum and Kaitlyn Welzen.

ROT: ROT is focused on an affordable Washington state base for air quality regulations in addition to focusing on Title V education. The committee is working on getting a Spring ROT together, and the Board has given them permission to move forward with dates locations etc. without further Board discussion. Britni to add this event to the contract. ROT is a part of keeping WORC relevant and front and center for our members in the air quality regulatory standards discussion. The ROT Committee consists of Committee chair, Stephanie Miller, committee members Mary Harrington, Steve Diddy, and Jack Hoeck.

Soils for Salmon: Website content will be sent to AMI. Soils for Salmon is part of the new SPU employees workplan. Dan to connect with other committee members to ensure their participation in 2020. Committee Chair, Dan Corum, Committee Members Tamara Thomas and David McDonald.

Legislative: Mary to send out updates to the Board regarding Legislation. Current focus is food label consistency and nuisance odors. Mary to send regular updates to be added to the website. The Board is reminded that proper procedure must be followed regarding legislative action, support and voting. Committee Chair, Mary Harrington.



Goal 1:

Create meaningful Partnerships w/ ~~other~~ like minded Organizations

1. ORIA - Steve
2. ~~WASA~~ WRAA - Sam
3. ~~W~~ Biosolids - Ashley
4. T. The - Ashley
5. Air Districts - ROT
6. WSU
↳ Tom Jobson
7. ASCE (civil engineers) local chapter
8. WASLA (WA Landscape Architects)
9. BioCycle
10. King County: LOOP & Organics Mktg
11. Brewery Association

GOAL 2: Overcoming Board Apathy

1. Executive Committee to Create Structure (Accountability and function)
- ~~2. Create cause and effect system~~
2. Board Support

GOAL 3: Develop Strategies Around ROT to participate in air quality Regulation.

1. Rot Spring Event Title IV (committee)

-state wide agreement on technical composting terms

There being no further business, the meeting was adjourned at 1:50 pm